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Veeramalai Balakrishnan

Professional Profile

PLANT HEAD

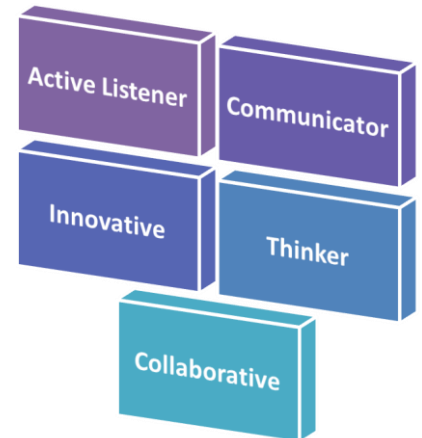
Dynamic & experienced professional with over 27 years of experience in Cement Plant Operations, Maintenance, Engineering and Project Management, General Administrations, Operations Management, HR Operations, CSR & Security Management, Cross Functional Coordination, Liaison & Coordination, Team Management, etc.

- **Effective and accountable in high-profile** executive roles: Overcome complex business challenges and make high-stakes decisions using experience-backed judgment, strong work ethic and irreproachable integrity.
- **A keen planner** with a track record of developing operational policies / norms, systems & controls, motivational schemes & quality management standards of the organization
- Cross functional experience in spearheading and ensuring smooth operations of the organization by timely **providing engineering & maintenance support**
- Expertise in coordinating, planning and implementing changes to **technology, machinery and equipment**, process methodology, direction of quality assurance and control systems & reporting procedures
- Proven track record of leading the organization to increase revenues and profitability, streamline workflow and create a team environment to increase productivity
- Experienced in maintaining coordination with **Government Authorities, entailing NEMA (Environment), Land Purchase and obtaining land consents for Mines Prospecting Licenses, etc.**
- Skilled in using **Cement Plant Process and Mechanical Design Software's** like MathCAD, FLS / ThyssenKrupp and ACC (Holcim) design Calculations, etc.
- Possesses excellent interpersonal, analytical and negotiation skills with proven track record of utilizing process-oriented approach towards the accomplishment of cost, profit, service & organizational goals

Skills Set



Soft Skills



Work Experience

Plant Head.
Maweni Limestone Limited, Tanga
since November 2018

Responsibilities:

(Was transferred to tanga to take over tanga unit with additional responsibility of Kaloleni also)

- Operating 1.2 MTPA Integrated Clinker Production line and 2X50 TPD Lime Plant at Tanga, Tanzania.
- Monitoring entire activities related to Production, Projects and Administration
- Developing plans & effecting preventive maintenance schedules of plant and instruments to increase machine up time & equipment reliability

Plant Head.
ARM Cement PLC, Kenya

since June 2017 to Oct 2018

Responsibilities:

- Operating 0.5MTPA Integrated Clinker and Grinding Unit and 1X50TPD Lime Plant at Kaloleni. Mombasa, Kenya
- Monitoring entire activities related to Production, Projects and Administration
- Developing plans & effecting preventive maintenance schedules of plant and instruments to increase machine up time & equipment reliability

Work Experience

COO
National Cement Co Limited, Kenya

April' 2016 to Nov' 2016

Responsibilities:

- Spearheading 1MTPA Grinding Unit at Lukenya and On-going Project of 3000TPD Clinker Plant at Emali, Kenya and 0.8MTPA Grinding Unit Project at Tororo Uganda
- Monitoring entire activities related to Production, Projects and Administration
- Developing plans & effecting preventive maintenance schedules of plant and instruments to increase machine up time & equipment reliability
- Managing the project activities, entailing working out various requirements with respect to utilities, machines, manpower & monitoring overall project operations for ensuring timely completion
- Looking after the establishment of an Engineering Department with best engineering practices
- Establishing the entire project operations with key focus on profitability and developing plans for the completion of the same
- Performing all the operations & administration duties, maintaining project/ daily work records & administration



General Manager-Projects & Admin
Arm Cement Ltd., Kenya

Aug'09-Feb 2016

Growth Path

Aug'09-2011 Sr. Manager - Projects
2011 -2015 General Manager - Projects & Admin

Responsibilities:

- Supervised the workforce of more than 1065 personnel (**Integrated Clinker Plant, Grinding Plant & Lime Kiln**)
- Looked after the daily project activities, administration and assisted plant for emergency stoppage work & engaged project team for improvements
- Explored the areas of obstruction breakdown and took steps to rectify the machines & equipment through applications of troubleshooting tools
- Collaborated with the operations & maintenance team for planning effective production, preventive, predictive & breakdown maintenance schedule of various machineries/equipment for increasing machine uptime and reliability
- Monitored the plant operations from mines to cement dispatch
- Developed relationship with all Government Office, Union, Local Politicians, Governor, Dy. Governor's Office and External Affairs of the Company

Highlights:

- Contributed by providing support for pollution monitoring & liaising with National Regulatory Bodies
- Functioned as Team Member in Implementation of ISO -9000 and ISO 14001
- Successfully conducted Training Programs for all levels of the staff in the plant
- Distinction of getting charge as Dy. Plant Head during the absence of Plant Head and looking after the entire operations and maintaining smooth running of the plant (Kaloleni Cement & Lime Works)

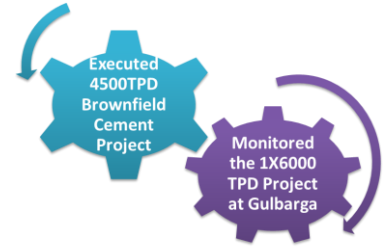


Manager-Projects
Sagar Cements Limited, Hyderabad

Apr'07-Aug'09

Highlights:

- Played a pivotal role in executing 4500TPD Brownfield Cement Project at Mattampally Works, Nalgonda (Dist.), AP. Supplied by PSP Czech Republic and IKN
- Successfully monitored the 1X6000 TPD VICAT SAGAR CEMENT Project at Gulbarga (A Joint Venture between Sagar Cement and VICAT, France), entailed Tender Floating, Enquiries, Techno Commercial Negotiation with the vendors, making comparison charts and design calculation checks, capacities check, etc. and reporting line to VP-Projects



Entrepreneurial Experience

Partner
Partnership Business, Gujarat

Jun'04-Apr'07

(Fabrication & Erection projects of Steel Structures, Process Piping, Erection of Static and Rotary Equipment, Storage Tanks, ESP's and Allied Engineering Jobs for Chemical, Iron Ore / Steel Plants, Soaps & detergents, Ingredients and FMCG)

Previous Experience

Project Coordinator
Pragati Industries, Vapi-Gujarat

Feb'00-Jun'04

(Fabrication & Erection projects of Steel Structures, Process Piping, Erection of Static and Rotary Equipment, Storage Tanks, ESP's and Allied Engineering Jobs for Chemical, Soaps & detergents, Ingredients and FMCG)

Site Engineer / Site In Charge
Thomson Engg Pvt.Ltd, Mumbai, GSWPL, Baroda, OICPL, Mulund Mumbai

1993 - 2000

(Fabrication & Erection projects of Steel Structures, Process Piping, Erection of Static and Rotary Equipment, Storage Tanks, ESP's and Allied Engineering Jobs for Chemical, Ingredients and FMCG industries etc)

Site Officer
(Structural Engineering Syndicate, New Delhi)

ACC Lakheri Cement Works, ACC Jamul Works, ACC Madhukkarai Works and ACC Kymore Cement Works

1990-1993

(Strengthening of Coal and Crane Gantries, Coal Washery Plant works, dismantling of ESP and Erection of the same at another location).

Education & Credentials

- B.Tech. (Mechanical Engineering) from Viswa Bharathi University, Raipur, Chatisgarh,India in 2005
- Diploma in Mechanical Technology from IIET, Balanagar, Hyderabad in 2001
- Three Years Integrated MMCP Course Sponsored by ACC Limited, Madhukkarai Cement works / Govt of India./VRET Centre, Coimbatore Institute of Technology at Coimbatore from 1987 to 1990

International Visits

- Carried out visits to various foreign countries such as:
 - Bangkok, Thailand for LV Technology
 - DRC (Congo) CINAT for Technical Audit
 - Tanga (Maweni Limestone Limited)
 - Lusaka (Zambia) to attend SWHAP Annual Conference (Swedish Workforce Wellness and HIV / AIDS Program)
 - Tororo, Uganda to oversee NCC(Uganda) Ltd, Grinding Unit project

Professional Enhancements

- Recd Certificate by KEBS as Internal Auditor (Kenya)
- Recd Certificate By KEBS as EMS Auditor (Environment)
- Life Member of Kenya Red Cross Society
- Undergone First Aid / Fire Marshall Training
- Member of IAENG (International Association of Engineers)
- Established credibility by publishing Technical papers and Guest Lectures in Engineering Colleges. (Ahshya College of Engg & Technology,Coimbatore)



IT Skills

- Well versed with Windows & MS Office (Word, Excel, PowerPoint & MS Project)

Date of Birth: 06th June 1969 | **Languages Known:** English, Hindi, Tamil, Malayalam, Telugu and Kannada
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